Mandatory Disclosures

Xavier Institutes of Management & Entrepreneurship

Electronic city phase II, Hosur Road,

Bangalore-560100, India

1&2. Name of The Institution:

Name of the college	Xavier Institute Of Management & Entrepreneurship
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore
Taluk	Bangalore
District/State	Karnataka
Pin code	560100
AICTE Region	South – West
Institution Type	Unaided – Private
STD Code 080	**Phone Number** 28528477/28528597/28528598
FAX Number 2852 0809	E-Mail id secretary@xime.org
Website Address	www.xime.org

3&4. Name & Address of the Director:

Name	Dr. M. Nellaiappan
Address	Xavier institute of Management & Entrepreneurship Electronics City, Phase II, Hosur road, Bangalore 560100, India
STD Code 080	Phone No. 28528597 Fax No. -2852 0809

E-mail Id	director@xime.org	Cell/Mobile: +91 9663366987

5.Governance:

A: Members of the board and their brief background:

S.No.	Name of the member	Designation
1	Prof. J. Philip, Principal Founder, Former Director, IIM-Bangalore	Chairman
2	Prof. C.P. Ravindranathan, IFS (Retd), Former High Commissioner of India to Australia	Member
3	Mr. Anil J. Philip, Former Vice President, Vodafone, Mumbai	President
4	Mr. C.J. Kuncheria, Secretary, XIME Society, CEO, Modern Rubber Industries	Secretary
5	Sr. Prameela P.A, Former Sister Superior, St. Martha's Hospital	Member
6	Fr. P. Christie, S.J, Former Director, XLRI Jamshedpur	Member
7	Mr. Kamal Bali, President & Managing Director, Volvo	Member
8	Ms. Hema Hattangady, Co-founder, Conzerv & Author of book "Lift Off-Transforming Conzerv"	Member
9	Mr. Sailesh Menezes, Senior Director & Head-HR, HP Enterprise, India	Member
10	Mr. George M. Alexander, Executive Director, Muthoot Group	Member
11	Mr. S. Viswanathan, Former MD, John Fowler (India), Bangalore	Member
12	Dr. M. Nellaiappan, Director, XIME Bangalore	Member
13	Mr. Ian Faria, Founder, Owner at SOLUTIONZ-IN	Member
14	Ms. Sangeetha Gera, VP - Head Talent Management, Societe General Global Solution Centre	Member

15	Dr. S. Rajkumar, Assistant Professor, XIME, Bangalore	Member
16	AICTE Representative	Nominee
17	XLRI, Representatives	Nominee

B: Member of Academic Advisory Body:
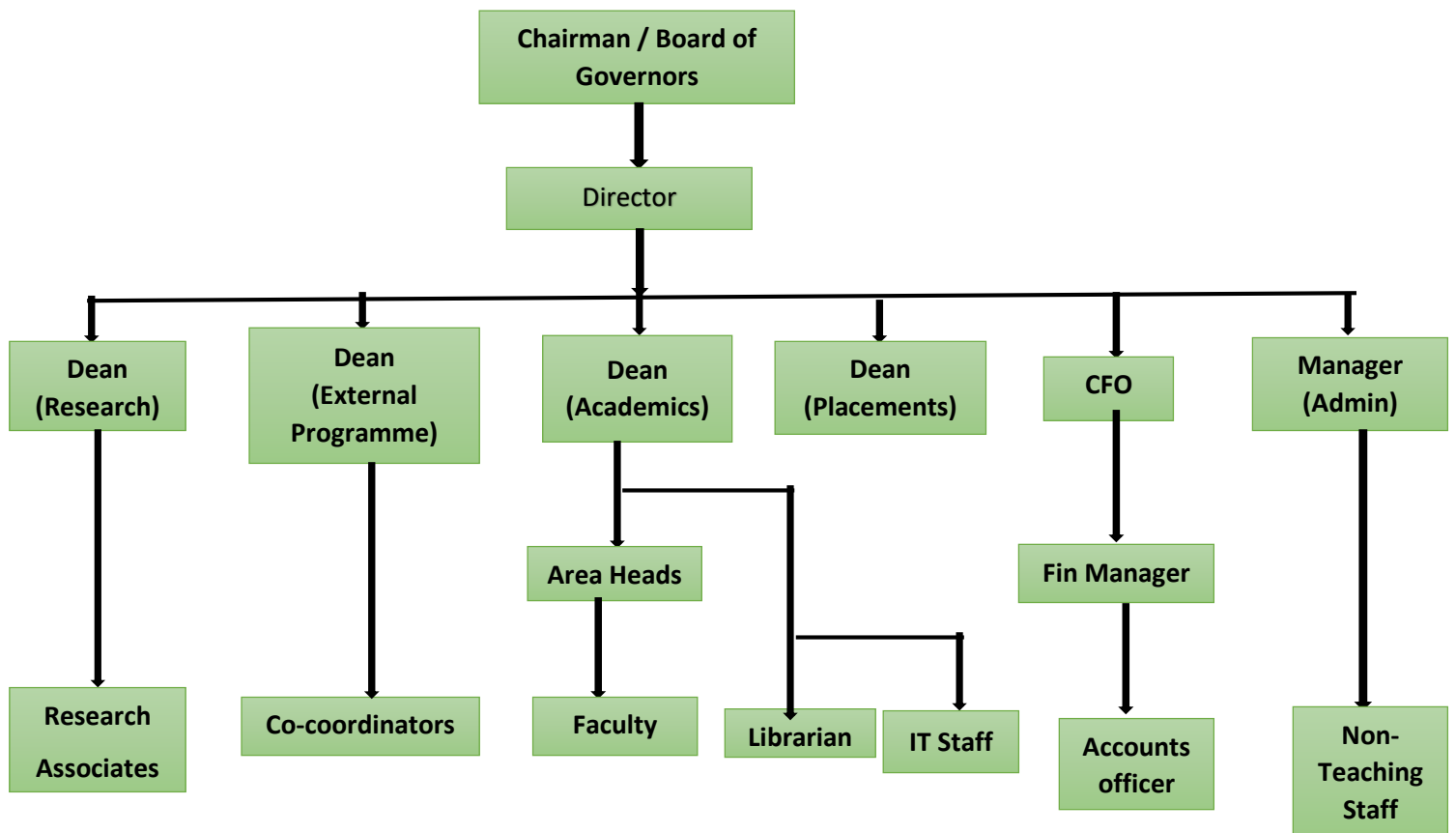
Academic Council		
1	Prof. J. Philip	Chairman, XIME Bangalore
2	Prof. C.P. Ravindranathan	Vice-Chairman, XIME Bangalore
3	Prof. Ashok Thampi	Professor, Finance & Accounting, IIM-Bangalore
4	Mr. Sailesh Menezes (Alumnus)	Senior Director & Head-HR, HP Enterprise, India
5	Prof. N. Venkiteswaran	Former Director, Thiagarajar School of Management and Former Professor IIM-Ahmedabad
6	Mr. Pradeep Jayaraman (Alumnus)	Vice President of Fractal Analytics
7	Mr. Elson P. Kuriakose (Alumnus)	Global HR Leader- IBM Cloud, New York
8	Ms. Christina Mitali Ghose	President- Alumni Association Director, Stylus Commercial Services Pvt Ltd.
9	Dr. V.B. Kaujalgi	Professor (Retd.)-IIMB, Quantitative Methods & Information Systems
10	Dr. Mathew Manimala	Former Professor- IIM Bangalore
11	Prof. Subashis Ray	Professor of Marketing, XIM-Bhubaneshwar
12	Dr. M. Nellaiappan	Director, XIME Bangalore
13	Prof.. Madhu Kumar PS	Dean (Academics), XIME, Bangalore

14	Prof. Alok K	Director (Academics), XIME Kochi
15	Prof. Suresh Kumar V	Dean (Academics), XIME, Bangalore

C: Frequently of Board Meeting and Academic Advisory Body:

Board of Governors	Once in Three Months
Academic Council meeting	Three Times in a Year

D: Organizational Chart and Process:

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                    Chairman / Board of
                        Governors
                            |
                         Director
                            |
  ┌──────────┬──────────┬──────────┬──────────┬──────────┐
Dean        Dean       Dean       Dean       CFO      Manager
(Research)  (External  (Academics)(Placements)        (Admin)
            Programme)
  |            |           |                    |          |
  |            |       Area Heads          Fin Manager     |
  |            |           |                    |          |
Research   Co-coordinators Faculty  Librarian IT Staff Accounts  Non-
Associates                                            officer  Teaching
                                                                Staff
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E: Nature and Extent of Involvement of Faculty and Student in Academic Affairs/Improvement:

While the pedagogical methods to be adopt are quite purposeful the faculty are encouraging to adopt/follow any new approaches to improve the teaching & learning processes. Thus, the faculty constantly strive to enhance student learning outcomes through the conventional methods as well as innovative approaches.

Modern techniques and teaching aids are used at XIME to facilitate the learning process. Active learning strategies like Simulations, Case based studies, Article reviews, and group projects are extensively used during the course as herein after described

Interactive Classroom

The classrooms are equipped with projectors and few class rooms smart screens and the pedagogy adopted has a mix of lectures, peer learning through discussions, and presentations.

Use of ICT and Simulations

The XIME computer lab is equipped with the latest software (SPSS preserve) and teaching tools. Students are divided into small groups and each group attempts the simulation independently. Several rounds of simulation are carried out and after each round the student group present their outcomes and also the methodology adopted by them. Effective learning that happens through peer discussions benefits the students immensely and provides them with the confidence required for both working in teams and decision making.

Problem based Learning
Every effort is made to render the classroom learning more rewarding by posing problems related to the topic of discussion. Students are also encouraged to raise issues for which solutions are solicited from the groups.

Flipped Classroom

Faculty provide material on specific topics online for the students to prepare tehmselves in advance. Students attempt to understand the topic and come to the class with queries and doubts which are discussed extensively in the classroom, therby using the best opportunity to build additional knowledge in a very receptive atmosphere.

The following new pedagogies have been introduced to enhance the learning potential of students:

Gamification

Several games were introduced in the teaching of special subjects like Agile Methodologies, Creativity & Innovation, Information Systems for Managers etc. Prominent among the games

used are Jig Saw Puzzle, Flying Aeroplane Game, Poker Estimation Game, Inductive Thinking Game, Six Thinking Hats Game, Fishbowl Ideation Game etc.

Field Projects

Four Field Projects have been introduced to enhance the Design Thinking Conceptual Knowledge at Applying and Creating Level. These projects are Maximising Patient Experience in Corporate Hospitals, Redesign of Shopping Trolley used in big Malls, Resign of Backpack of Office Goers and Students and Maximising Positive Experience of Commuters at Toll gates.

Student driven Case Study exercises

This pedagogy was introduced where a selected (by lots) student group conducts an entire Case Study session in a very creative and innovative way. This methodology was used in Creativity and Innovation and Design Thinking subjects. Students most engagingly conducted 12 Case Study classes after they had searched out good and pertinent videos and case facts from various sources.

The student groups are asked to carry out a project which required them to go on a field visit and study at least two businesses. Eventually, they were asked to analyze the data gathered in order to answer the questions given to them beforehand. This exercise enabled students to validate the concepts and theories learnt in the class against the realities of business.

In the research methodology course, after some initial chapters which provide fundamental understanding of research had been covered, student groups were asked to choose a broader research problem. While each set of steps of the research process was taught in the class, the student groups were supposed to work, in parallel, on their research problem corresponding to the steps covered in the class and make submissions. This exercise was to culminate in a research paper.

Live IoT application: An illustration

A live demo was performed on Internet of Things (IoT) real time cloud database updates. The students had the opportunity to witness the live IoT system setup in action to witness how a moisture sensor connected via a potentiometer and a microcontroller board could sense the moisture data every 20 seconds and uploaded the data to the cloud database using Wi-Fi communication network. Students also witnessed how Thing Speak – an open IOT platform software was able to read this sensor data in real time and provided a plot of analytics data. Students were also able to download the sensor data in to excel file for further analysis. This kind of approach triggers enthusiasm among students to think of several opportunities to ideate solutions to business problems in the irrigation and agriculture space.

Movie Based learning:

It is always good to learn something through entertainment. The management concepts are well understood with the help of movie clips and the student involvement level is also more with such a methodology.

Movie based learning

Name of the movie	Name of the Faculty
Observation techniques in marketing research lessons from the movie "Velaikaran"	Dr. K.A. Asraar Ahmed
Sales Promotion techniques in marketing Lessons from the movie "Roket Singh"	Dr. K.A. Asraar Ahmed

New teaching practices during Covid-19:

The institute geared itself to manage the academic process through new practices that had to be implemented at a very short notice. It entailed the leaderships dynamic evaluation of the emerging unprecedented scenario and providing valuable and timely guidance, with faculty scouting for newer methods of handling the programmes/courses though online mode and adopting technology solutions. Some of them are

- ➢ Usage of Zoom/Google Meet for online teaching
- ➢ Slido/Mentimeter/Kahoot-360 for conducting online quizzes and class engagement
- ➢ Socrative Pro for assessment, teaching etc.,
- ➢ Online examination using "Mettle" platform with Artificial Intelligence enabled proctoring.
- ➢ 'Coll-Poll' an LMS cum ERP integrated system is implemented to track the records of all academic activities

Further getting students to the campus and managing classes following COVID-19 protocols also called for extra-ordinary efforts and diligence on the part of the faculty and leadership.

F: Machnism/Norms of Procedure for Democratic/Good Governing:

Grievance Redressal mechanism:

The student grievance Redressal procedure is laid out in the Students' Handbook.

New teaching practices during Covid-19:

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scouting for newer methods of handling the programmes/courses though online mode and adopting technology solutions. Some of them are

- Usage of Zoom/Google Meet for online teaching
- Slido/Mentimeter/Kahoot-360 and Google Class Rooms conducting online quizzes, class engagement
- Socrative Pro for assessment, teaching etc.,
- Online examination using "Mettle" platform with Artificial Intelligence enabled proctoring.

Further getting students to the campus and managing classes following COVID-19 protocols also called for extra-ordinary efforts and diligence on the part of the faculty and leadership.

G: Student Feedback On Institutional Governance/Faculty Performance:

In our trimester pattern, each trimester the faculty feedback is collected from students once (i.e. before mid-term and end-term exam)

I: Anti Ragging Committee :

Anti Ragging Committee Members:

Dr. M Nellaiappan, Director

Prof. Madhukumar, Dean Academics

Anti-Ragging Squad:

1. Dr. Mercia Selva Malar

2. Dr. Roshni James

3. Dr. Daniel inbaraj

4. Mr. K. Subramanian

J: Establishment of online Grievance Redressal Mechanism:

Please visit: http://grievance.xime.org/

K: Establishment of Grievance Redressal committee in the Institution and Appointment of OMBUDSMAN by the University:

Student Grievances Redressal:

Sl .No	Name	Designation
1	Prof. Ashwathnarayana Sastry	Adjunct Faculty
2	Dr. MV Mahesh	Associate Professor

3	Dr. Roshni James	Senior Assistant Professor
4	Dr. Rajkumar	Assistant Professor

Ombudsman: Dr. V. Kaujalgi Prof. (Retd.), IIM Bangalore.

L: Establishment of Internal Complaint Committee (ICC):

Internal Complaints Committee (Protection against Sexual Harassment Cell):

Sl. No	Name	Designation
1	Dr. Naseer Md. Jaffer	Professor
2	Dr. Manjunath Shettigar	Professor
3	Dr. Roshni James	Senior Assistant Professor
4	Dr. Subha	Assistant Professor

M: Establishment of Committee for SC/ST:

Sl. No	Name	Designation
1	Dr. NM Jaffer	Professor
2	Dr. Muthu Kumar T	Professor
3	Dr. Daniel Inbaraj	Assistant Professor
4	Dr. Trinley Paldon	Assistant Professor
5	Ms. Tanya	Student Batch 27

N: Internal Quality Assurance Cell IQAC Members:

Sl. No	Name	Designation
1	Prof. Joy Oommen (IAS Retd)	Adjunct Professor
2	Dr. Muthu Kumar T	Professor
3	Mr. Selvam George	Industry
4	Mr. Burzeen Vakil	Alumni
5	Dr. K.A Asraar Ahmed	Assistant Professor

6. Programmes:

6A: Name of the Programme approved by AICTE:

Serial No.	Name of Programme	No. of seats	Academic Year	Duration	Cut off marks	Fees in Lakhs	Placement Facilitie	Placement Salary Details(in Lakhs of	
1	Post Graduate Diploma in Management Full Time	176	2021-2022	Two Years	Average of 50% in all examinations leading to graduation	11.50	Yes	Max. Salary	18
								Average Salary	9.18
2	Post Graduate Diploma in Management – Business Analytics	60	2021-2022	Two Years	Average 50% in Graduation With Math / Statistics	8.0	Yes	Max. Salary	NA
								Average Salary	NA

6B: Name of Programmes Accredited by NBA:

Accredited Programme: Post Graduate Diploma in Management (NBA Accredited up to 31-06-2022): **Not Applicable**

6C: Status of Accreditation of the Courses:

Total Number of courses = 2

No. of Courses for which applied for Accreditation: = 1

Status of Accreditation – Preliminary/ Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for . . .Courses (specify the number of courses) = PGDM Programme Accredited up to 31-06-2022.

6E: Name and duration of Programme(s)having Twinning and Collaboration with Foreign University(s):

6F: Collaboration, give the following details: NA

6G: Details of the Foreign University: NA
      Name of the University: NA
      Address: NA
      Website: NA
      Accreditation status of the University in its Home Country: NA
      Ranking of the University in the Home Country: NA

6H: Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher:

Not Applicable

7. Faculty:

7A: Course/Branch wise list Faculty members:

S.No.	Name of Faculty	Title & Designation	Qualification	Experience in Years	
				Academia	Industry
1	Dr. M. Nellaiappan	Director	BBA, PGDBA,Ph.D.	8	40
2	Dr. Naseer Mohammed Jaffer	Professor	BA, MA M. Phil Ph.D.	49	
3	Dr. NMK Bhatta	Professor & Dean (Research)	B. Tech.MBA, Ph.D.	9	33
4	Mr. Joy Oommen P	Adjunct Professor	B.A.(Eco) M.A Eco./ M. A.(Dev. Economics)	2	37
5	Mr. Ashwathanaraya Sastry	Adjunct Faculty (Associate professor)	B.E (EE)/ M.E in Electronics	2	9
6	Dr. M. Manjunath Shettigar	Professor	MA(Eco) M.Sc. Psy- MBA. M.Phil, Ph.D.	34	
7	Dr. T. Muthukumar	Professor	B.Sc., M.Sc.- MCA, MBA, M.Phil, Ph.D.	25	
8	Dr. Mercia Selva Malar	Associate Professor	B.Com., M. Com, Ph.D.	29	
9	Mr. Madhu Kumar PS	Associate Professor & Dean (Academics)	B.Sc.(Phy.), M. Sc. (Applied Electronics)- M. Tech-	1	33
10	Dr. Mahesh M V	Associate Professor	B. Tech, M. Tech FPM (IIM-B)	10	7
11	Dr.B Ashok	Associate Professor	B.Sc.BE, LLB,ME,MBA, Ph.D.	1.5	32
12	Mr. Manoj Kumar Jaiswal	Associate Professor	M.Sc	1	38

13	Dr.S. Kumaraperumal	Sr. Asst. Professor	B.E..MBA Ph.D.	6	24
14	Dr. Roshni James	Sr. Asst. Professor	BSc. MBA, Ph.D.	19.3	
15	Mr. B.C. Thomas	Sr. Asst. Professor	B.Tech,, PGDBM	1	30
16	Dr. K.A. Asraar Ahmed	Asst. Professor	B.Tech, MBA, Ph.D.	5	1
17	Dr. Trinley Paldon	Asst. Professor	B. Com, MBA,Ph.D.	5.2	
18	Dr. K. Subha	Asst. Professor	B.Sc., M.Sc., M. Phil, MBA,	15	
19	Dr. S. RajKumar	Asst. Professor	B.SC.,MBA, Ph.D.	11.5	4.5
20	Dr.J .Daniel Inbaraj	Asst. Professor	B.E, MBA, Ph.D.	4.2	1.5
21	Mr. K. Subramanian	Asst. Professor	B.Sc., M.Sc.	18	
22	Mr. Ravi	Asst. Professor	PGDM	6	22
23	Mr. A. Vallinayagam	Sr. Faculty Associate	B.Sc., MBA	1	8
24	Ms. Maria Thomas	Faculty Associate	B.Sc., MA(Eng.)	1	8
25	Ms. Aruna K	Faculty Associate	B.Tech, MBA	1	5

7B: Number of Permanent Faculty:

23

7C: Number of Adjunct Faculty:

02

7D: Number of Visiting faculty:

10

7E: Permanent Faculty: Student Ratio:

FSR :- 360/23=15.6:1

7F: Number of Faculty employed and left during the last three years:

28

7G: Profile of the Director:

Name	Dr. M. Nellaiappan
Date of Birth	11.06.1953
Nationality	Citizen of India

Director's Educational Qualifications

Degree	Subject	Place of study
Ph.D.	Management – HR	Aligar Muslim University,
PGDBM	Finance	Xavier Institute Of Management And Entrepreneurship,
BBA	Management	Sri Paramakalyani College

Director's Work Experience

Type	No. of Years
Teaching	8
Industry	40

Director's Brief Profile:

Dr. M. Nellaiappan had a long stint of four decades in Industry having served as Director (Human Resources) & Member of the Board in BEML Ltd, Bangalore, a Govt. of India undertaking, Ministry of Defence from March 2009 till June 2013.

Prior to joining BEML, he had served in KPCL (A Government of Karnataka Undertaking), for over 35 years in various positions and was its Director (HR) and Member of the Board during the last 4 years of his tenure in that corporation.

He had associated with XIME as its Director from May 2013 to May 2014 and later handled other positions such as Director (Development) and Advisor to the Institute.

Dr. M. Nellaiappan holds post-graduate qualifications in Social Work, Personnel Management & Industrial Relations, Finance and a Ph.D. in Management. He is an alumnus of XIME.

9. Fee

A: Details of Fee, as approved by State Fee Committee, for the Institution: NA

B: Time schedule for payment of Fee for the entire Programme: 8 Instalments

PGDM & PGDM BA XIME, Bangalore:

The Programme Fee of **Rs 11,50,000/-** covers Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma & Co-curricular Activities. It is to be paid in eight instalments as indicated below:

First Year	Rs.5,50,000	Payable in four instalments of Rs.1,37,500 each
Second Year	Rs.6,00,000	Payable in four instalments of Rs.1,50,000 each

Other Fees & Requirements:

Caution Deposit: A one-time Caution Deposit of **Rs. 25,000** is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

Laptop: It is necessary for every student to possess a laptop.

Refund Policy: XIME follows AICTE's refund policy with respect to candidates withdrawing from the programme before its commencement. The time required for processing refund requests is 10-15 working days after receiving the signed hard copy of the prescribed refund request form from the candidate.

C: No. of Fee waivers granted with amount and name of students:

Nil

D: Number of scholarship offered by the Institution, duration and amount:

Academic Year	Scholarship Amount
20-21	Rs. 36,09,500
19-20	Rs. 29,39,000
18-19	Rs. 28,19,800

E: Criteria for Fee waivers/scholarship:

Scholarships:

1.President's Scholarship of **Rs. 2,00,000** to a meritorious student
2. Prof J Philip Scholarship of Rs. **2,00,000** to a meritorious student
3. Barrister M.K. Nambiar Memorial Scholarship of **Rs. 2,00,000** to a meritorious student
4. Prof. J.D. Cherayil Memorial Scholarship of Rs. 2,00,000 to a meritorious student
5. Sarosh J Ghandy Scholarship of **Rs. 2,00,000** to a meritorious student.
        Several others,

F: Estimated cost of Boarding and Lodging in Hostels:

Hostel Charges: The Hostel Fees payable by each student ranges approximately between **Rs. 9,500/-* - Rs. 10,500/-*** per month (for 10 months per year) which includes lodging, boarding, electricity and water charges. If AC rooms are provided, a higher room tariff will apply. Students are required to stay in the hostel, unless exempted / excluded for any special reasons. *Estimated. Subject to change

G: Any other fee please specify: Nil

10. Admission:

A: Number of seats sanctioned with the year of approval:

Name of the Program	Academic Year	No of Seats Sanctioned by AICTE
PGDM	2021-2022	176
PGDM- Business Analytics	2021-2022	60

B: Number of Students admitted under various categories each year in the last three years:

Name of the program	Year	Sanctioned intake	Number of students Admitted
PGDM	2021-22	176	172
PGDM	2020-21	180	179
PGDM	2019-20	180	180*
PGDM	2018-19	180	180

* In addition, 5 students in 2019-20 were admitted and given fee waiver in line with AICTE guidelines of Fee Waiver Scheme.

#AICTE temporary approved intake for the year 2021-2022

C: Number of applications received during last two years for admission under Management Quota and number admitted:

Not Applicable, XIME admits only merit students through MAT/CAT/GMAT/CMAT/XAT/ATMA Scores and GDPI performance

11. Admission Procedure:

A: Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website):

Name of the Admission Test	XAT, MAT, CMAT, GMAT , CAT & ATMA
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS, GMAC
Webpages of the Test Agencies	XAT – http://xlri.edu CAT – http://www.catiim.in MAT – www.aima.in GMAT - https://www.gmac.com/ CMAT - https://nta.ac.in/Managementexam ATMA-https://www.atmaaims.com/

No. of seats Allotted for tests together	176 (PGDM) + 60 (PGDM – BA)

B:Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.):

NA

11: Calendar for admission against Management/vacant seats:

NA

12: Criteria and Weightages for Admission:

Eligibility Criteria:

- Candidates applying for the Post Graduate Diploma in Management (PGDM) are required to have a Bachelor's Degree in any discipline from a recognized university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).
- Candidates who are appearing for their final year examination and are awaiting their results may also apply. However, they should have maintained an average of 50% marks in the degree course until then.
- Candidates applying for the Post Graduate Diploma in Management – Business Analytics (PGDM – BA) are required to have an Engineering Degree with a minimum aggregate of 50% or Bachelor's Degree with Mathematics or Statistics as one of the subjects in their curriculum from a recognized university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).

- They should be completing all their degree examinations before August 1st, 2022. Such candidates are required to produce proof of passing the Degree examination with the minimum required marks of 50%, latest by 30th September 2022. Applicants who have a backlog of un-cleared papers in graduation, are not eligible to apply.

How to apply for admission:

- Download PGDM Programme Bulletin 2022-24 from https://xime.org/
- Application shall be submitted only through online mode. XIME provides an interactive user interface for entering details in the application form; the platform ensures data security and auto-saving
- Please click on the link and apply online for PGDM on the website https://admissions.xime.org/ and for information on the cut-off dates
- There is no need to send the hardcopy of the application form or any other documents to XIME while applying
- Application Fee is Rs.1500/-.

A: Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.:

Criteria for shortlisting candidates for admission to the PGDM Programme:

➤ Score in the Common Admission Test (CAT, XAT, CMAT, ATMA, MAT, GMAT, KMAT*, TANCET*) – **35% Weightage**
➤ Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - **15% Weightage**
➤ Group discussion/Interview – **40% Weightage**
➤ Weightage for participation in Sports, Extra-Curricular activities, Academic diversity, and Gender diversity **- 10% Weightage**

B: Mention the minimum Level of acceptance, if any:
➤ Any student with a valid score card at the time of application with a credible score can apply to the PGDM or PGDM BA Programmes
➤ XAT CAT CMAT MAT ATMA GMAT

C: Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years:

Not Applicable

D: Display marks scored in Test etc. and in aggregate for all candidates who were admitted:

https://docs.google.com/spreadsheets/d/1U3XWal9OMmv4KxlNKsR1JVnB3Ku-iqgS/edit?usp=sharing&ouid=109165150249502747545&rtpof=true&sd=true

13. List of Applicants:

A: List of candidate whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise):

https://docs.google.com/spreadsheets/d/1U3XWal9OMmv4KxlNKsR1JVnB3Ku-iqgS/edit?usp=sharing&ouid=109165150249502747545&rtpof=true&sd=true

14. Results of Admission Under Management Seats/Vacant Seats:

 Not Applicable

A: Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over:

Not Applicable

B: Score of the individual candidate admitted arranged in order or merit:

Click:
https://docs.google.com/spreadsheets/d/1TZDD6AV9qEzC4ux3RaGlJUGADJ5DvsmR/edit?usp=sharing&ouid=109165150249502747545&rtpof=true&sd=true

C: List of candidate who have been offered admission:

Click:
https://docs.google.com/spreadsheets/d/1JREcbV5eYnji5BreKrvmofJH_07sQLjk/edit?usp=sharing&ouid=109165150249502747545&rtpof=true&sd=true

D: Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate:

E: List of the candidate who joined within the date, vacancy position in each category before operation of waiting list:
Click:

https://docs.google.com/spreadsheets/d/16vHlqTHZxGkbhMgvdeSRffDRSjXwqecJ/edit?usp=sharing&ouid=109165150249502747545&rtpof=true&sd=true

15. Information of Infrastructure and Other Resources Available:

CAMPUS INFRASTRUCTURE:

Academic Infrastructure:

Each of the three XIME multi-acre campuses is strategically located within industry centres - Bangalore campus in Electronic City, Kochi campus in KINFRA Park, and Chennai campus in SIPCOT, providing easy access for industry interactions.

➢ Multiple classroom configurations ranging from 40 to 150 Seating Capacity
➢ Teaching aids such as Smart Board, Video Streaming, LCD Projector, etc.,
➢ Well-equipped computer centres in line with AICTE guidelines
➢ Wi-Fi campuses enabled by high capacity Internet leased lines with speed up to 300Mbbs
➢ Large, state of the art auditoriums (3 nos.) provide students a live mega-stage experience
➢ Executive conference halls for management development programmes

Hostels:
➢ In-campus hostel facilities for boys and girls, ensure safety as well as easy access to academic resources
➢ All basic amenities including solar water heaters Wi-Fi-enabled
➢ Medical insurance cover for every student up to 3 lakhs

A: Number of Class Rooms and size of each:

Room Id/Name	Room Type	Area In Sqm.	Building Name
F1	Classroom	91	Main Building
F2	Classroom	118.3	Main Building
F3	Classroom	71	Main Building
G1	Classroom	91	Main Building
S3	Classroom	101.5	Main Building
S8	Classroom	88.5	Main Building
10th Batch Hall	Classroom	94.5	MDP Building
1st Batch Hall	Classroom	94.5	MDP Building
V O Sebastian Hall	Classroom	111.6	MDP Building
Alexzander Hall	Class Room	189	MDP Building
Biocon Hall	Conference Room	101.5	Main Building
Devi Ravindranathan Hall	Conference Hall	126.70	Main Building
S2	Seminar Hall	126.7	Main Building
Devi Ravindranadhan Hall	Seminar Hall	35	Main Building
Computer Lab	Computer Laboratory	150	Main Building
Construction Management Hall	Tutorial Room	39.85	Main Building
Fr. McGrath Hall	Tutorial Room	91	MDP Building
M S Oberoi Hall	Auditorium	370.7	Main Building
J. Philip Auditorium	Auditorium	697.30	Main Building

	Research Laboratory/ ELC-Centre of Excellence	94	MDP Building
Incubation Center	Research Laboratory/ ELC-Centre of Excellence	94	MDP Building
Gym	Studio / Material Museum	156.17	MDP Building
Faculty Rooms	Cabins/ Cruncbles	34.03	MDP Building
Language Lab	Other	94	MDP Building
Cafeteria 1	Restaurant	183.6	MDP Building
Common	Studio / Material Museum	70.84	MDP Building

B: Number of Tutorial rooms and size of each:

> **Computer lab with 120 Systems**
> **Research Centre with 10 Systems**

Administrative Area:

The institute has sufficient class rooms that are well equipped to meet the curriculum requirements. The following table shows the number of class rooms and other related facilities like conference rooms Tutorial rooms, Auditoria, Computer lab and Faculty Cabins/ cubicles etc.

Room Id/Name	Room Type	Area In Sqm	Building Name
Cd1	Principal / Director's Office	50.7	Main Building
Gf Hod	Cabin For Head Of Dept	25.59	Main Building
Fac Ff1	Faculty Room	13.23	Main Building
Fac Ff2	Faculty Room	15.08	Main Building
Fac Ff3	Faculty Room	88.36	Main Building
Fac Ff4	Faculty Room	23.98	Main Building
Fac Gf 1	Faculty Room	13.23	Main Building

Fac Gf2	Faculty Room	15.18	Main Building
Fac Gf3	Faculty Room	80.37	Main Building
Fac Sf1	Faculty Room	13.23	Main Building
Fac Sf2	Faculty Room	15.08	Main Building
Fac Sf3	Faculty Room	82.9	Main Building
Fac MDP 1	Faculty Room	34.44	MDP Building
Plo	Placement Office	33.5	Main Building
Gf Ex.Ctr	Exam Control Office	51.48	Main Building
Sec.Of	Department Office	38.26	Main Building

Incubation Center	Research Laboratory/ ELC-Centre of Excellence	94	MDP Building
Gym	Studio / Material Museum	156.17	MDP Building
Faculty Rooms	Cabins/ Cruncbles	34.03	MDP Building
Language Lab	Other	94	MDP Building
Cafeteria 1	Restaurant	183.6	MDP Building
Common	Studio / Material Museum	70.84	MDP Building

Class Rooms:

> Each class room is equipped with the following
> Good Audio-Visual facility
> Projector, microphone and CCTV
> Fully wired and Wi-Fi enabled

- ➤ 100 Mbps internet connection
- ➤ Suitable classroom furniture for faculty and students.
- ➤ Smart Class room / Interactive smartboard.

Technology Resources:

- ➤ Each student is provided with a laptop.
- ➤ Networked workstations are available in the Computer Lab.
- ➤ LAN with software for creating presentations, data analysis, word processing, image capture and modification, statistical analysis and multimedia activity.
- ➤ Students have dedicated folder space in the file server.
- ➤ Latest Servers and PCs as nodes, connected on a Windows Server Platform.
- ➤ Wi-Fi in the campus and Hostel – 2 x 100 Mbps internet.
- ➤ Latest Software Packages such as Tableau, SPSS, R, MS Projects.
- ➤ Anti-Plagiarism software such as Turnitin, Urkund and licenses are renewed from time to time.
- ➤ Video Conferencing facility
- ➤ Use of facilities: the students are adept at using computers. They are given such assignments and projects regularly that necessitate use of the facilities listed above. Furthermore, they are guided on how to use the modern software, gadgets and the videoconferencing facility. Students utilize the e-learning resources extensively to augment the learning processes at the constants encouragement given by the faculty.

Water and sanitary facilities:

- ➤ RO plants are installed in various locations in the campus and continuous supply of water is ensured.
- ➤ Incinerator Equipment.
- ➤ STP – Sewage Treatment Plant.
- ➤ Separate toilets for girls and boys provided on all floors.
- ➤ Sufficient water and flush facilities are available in the toilets.
- ➤ All toilets are kept neat and cleaned thrice in a day.
- ➤ Separate room is assigned for Housekeeping staff.
- ➤ Green Environment:
- ➤ The campus has lush green lawns and trees.
- ➤ Separate parking lots are available for the faculty/ Guests / Students.
- ➤ The classrooms, auditoria and conference halls that are equipped with high end technical facilities are exclusively used for the PGDM course. The Institute has a separate executive conference hall for conducting classes for Management Development Programmes and Faculty Development Programmes.

Facility for holding Institute-wide events at XIME Bangalore:

Seating Capacity of Auditorium and Seminar Hall:

Sl. No:	Facility for holding events in the college	Total Number	Total Seating Capacity
1	Auditorium	2	750
2	Seminar Hall	4	390

Library

The XIME library gives extensive support to teaching, learning and research activities. It has an up-to-date collection of books and journals/magazines in management and allied subjects in both print and digital formats.

➢ The library provides access to the entire collection including the subscribed online databases and the contents are made available through library networks to all the students, faculty, and visiting faculty.

➢ It offers a wide spectrum of services such as reference service, research support, circulation service, database for training support, user guidance service, photocopy service, bibliographic service, document delivery service, course support, online catalogue service and current awareness service.

➢ The Library Management System (**Koha**) facilitates easy location of books

➢ A wide range of intellectual material from archives, books, magazines, journals and newspapers is in stock.

➢ The library has a collection of over 36700+ books and about 193 journals and magazines which include 109 national journals and magazines and 43 international journals and magazines.

➢ Back issues of Journals (Bound copies): 2713

➢ Internet access, image scanning and CD/DVD recording of material.

➢ Member of National Digital Library

a) Number of Books added in the Library
Total number of Books   : 36700

Total number of books added previous year   : 1983

Total Number of journals/magazines subscribed   : 193

National Journals   : 66

National Magazines   : 43

International Journals   : 31

International Magazines   : 12

Mutual Exchange Journals   : 41

Bound volumes   : 2713

Newspapers   : 04

Economic Dailies   : 06

Company report   : 127
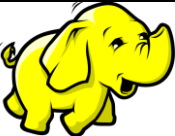
CDs/Videos   : 679

b) **Databases:**

E – Journal Database   : **EBSCO** Business Source Elite (Rs 3, 03,005.00 per year)

E Book Database   : **EBSCOHOST** e-book Business Core collection

      (Rs 1, 82,223.00)

Antiplagiarism software   : **TURNITIN** (Rs. 3, 29,620.00 per year)

Case study database   : **HBSP** ($11,315.00 per year)

Industry database   : **EMIS** ($12600 per year)

Online National Journals   : **17**

Online International Journals   : **13**

Reprographic services   : **Yes**

Financial Database   *:* **Thomson Reuters**

 IT Infrastructure

The computing facilities include the fully wired computer LAN & Wi-Fi enabled network with over 150 PCs equipped with software for creating presentations, data analysis, word processing, image capture and modification, statistical analysis and multimedia activity. The PCs are networked to multiple servers. The networked facilities include software development kits and centralized scanning and printing. Each classroom is equipped with computers and projectors. The campus is fully wired and Wi-Fi enabled. It is also equipped with the video-conferencing facility. Hostels are Wi-Fi enabled. Licensed soft-ware for providing training in

SPSS is available. It also has a network firewall device (PF sence) to take care of security related issues and performance of the network infrastructure.

Software Facilities available in the Computer Lab

S. No.	Logo	Software	Licensed/Free
1.		SPSS	Licensed
2.		MS office	Licensed
3.		Adobe pro	Licensed
4.		Power BI	Free Licensed
5.		R	Free Software
6.		Tableau	Free Software
7.		Hadoop	Free Software
8.		R Studio	Free Software
9.		Moodle	Free Software
10.		MS Project	Licensed

a) Senior faculty members are given individual printers. Six networked printer cum copier

machines are available at the institute. The students can access the printers in the Library and the administration office. In addition, one color printer is available at the Institute.

b) The institute has an advanced Language Lab for students to enhance their language skills. The Language Lab has 20 dedicated PCs.

c) The institute also has research centre to facilitate students and PhD scholars research.

Learning Management System

a) XIME uses Moodle software that helps students and faculty. Moodle is a web-based learning management system which supports collaborative learning, creating and delivering learning materials and generating reports. It has the ability to learn at any place and at any time. Moodle provides various graphical representations and charts for evaluating performances of students and teachers. Moodle helps in the effective sharing of information. It also supports various interactive media like document sharing, video representation and file sharing. Regulating attendance, sharing course material, conducting tests/examinations, generating reports and tracking subjects' coverage, all are possible in this system besides serving as a documents repository.

b) During COVID-19 pandemic the classes were conducted through Zoom and Google Class room platform. The examinations were conducted with use of 'Mettle' an online AI based proctoring software.

Software used for various academic activities

S.No.	Emblem	Name of the software	Purpose
1		Mettle	To conduct online AI based proctoring exams
2		Zoom	To conduct Classes and Live class polls
3		Slido	To conduct Quizzes

4	Mentimeter	Mentimeter	To conduct Quizzes
5		Google Forms	To submit Assignments
6	turnitin	Turnitin	To check plagiarism
7	CollPoll	Coll Poll	An ERP and LMS system to track all academic activities

Hostels

XIME is a fully residential institute with separate hostels for men and women. The hostels are located within the campus. They have been built with the aim of providing decent accommodation and other allied facilities to the students so that:

➢ Outstation students are saved the trouble of finding safe and clean accommodation in the vicinity of the Institute.
➢ Students do not have to waste time and energy in commuting to the Institute and back, even at very odd hours.
➢ They can better utilize the Institute facilities such as the library, computer laboratory and Internet facility.
➢ They can better participate in group discussions and other community activities without worrying about the problem of returning to their residences on time.
➢ Overall, a better learning environment is assured at XIME.

Girls' Hostel		
Number of Rooms	Hostel Capacity	Location
86 (1:3 Sharing)	258	Within the Campus
Boys' Hostel		
Number of Rooms	Hostel Capacity	Location
81 (1:3 Sharing)	243	Within the Campus

The Hostel facilities include:

- Well-lit, spacious rooms with French windows
- All basic amenities including 24-hour hot water supply
- Internet facility (Wi-Fi enabled)
- Gym facilities (Separate for men and Women)
- Facilities for playing Badminton, Table Tennis, Billiards, Basketball Volleybal and Tennis.
- A common room with indoor games and entertainment facility
- Washing Machine facilities

Canteen:

The Institute canteen is run by a contractor. A mess committee having students and faculty as its members oversees the menu and related canteen services. Students are charged on the basis of actual payment made to the contractor.

Sports Facility

Indoor games :

Following indoor sport facilities are available.

- Billiards   -   1 No.
- Table tennis   -   3 Nos.
- Carom   -   5 Nos.
- Chess   -   4 Nos.

Outdoor games :

- One Football Ground with flood lights, of 878 square meters.
- One Basketball Court with flood lights and link mesh around the court. The court is of 268 square meters.
- One Tennis Court with flood lights. The court is of 261 square meters.
- One Volleyball court with   flood lights and link mesh fencing. The court is of 167 square meters.
- Two badminton Courts separate for Men and Women

Medical Facility:

a) XIME has engaged a qualified medical consultant to be available at the campus every evening from 5pm to 8pm. 3 days a week, if required consult on call A medical room is available with a patients' register.

b) If further treatment is required such students are referred to the nearby clinic where our Medical Consultant is always available. He also responds to emergency calls. If a higher

level of treatment is required, the Institute's transport can be made use of to visit hospital(s) and the warden is authorized to provide it. The student is escorted by the staff.

c) XIME provides a **Medical Insurance Policy** for the students through the SBI Insurance. Details for the current policy.

Group Health Policy No : 41011910000000110-01

Start on   : 01.10.2021

Total Sum Insured   : 20, 52, 00, 000.00

Covers	LIMITS
Family Definition	Individual - SELF.
Type of Cover	Individual
Sum Insured	3,00,000.00
IN-PATIENT	Maximum limit : 3,00,000.00
CONGENITAL DISEASE	Maximum limit : 3,00,000.00
PRE-EXISTING DISEASE	Maximum limit : 2,00,000.00
DOMICILIARY	Maximum limit : 20,000.00, 20.0% OF IN-PATIENT
BED LIMIT	Maximum limit : 3,000.00, 1.0% OF IN-PATIENT
INTENSIVE CARE UNIT	Maximum limit : 6,000.00, 2.0% OF IN-PATIENT
AMBULANCE ONLY	Maximum limit : 1,500.00
First year exclusion waiver	Yes
30 Days exclusion waiver	Yes
Pre Hospitalization	Yes 30.0 day(s)
Post Hospitalization	Yes 60.0 day(s)
COPAY	Yes, 10 %

c)XIME provides a Group Personal Accident Insurance Policy

Details for the current policy

Personal Accident Policy No   : 4102201200001091-00

Start on   : 12.12.2021

Total Sum Insured   : 5, 00, 000

Covers	LIMITS
Family Definition	Student & one earning parent
Type of Cover	Personal Accident
Sum Insured	5,00,000
Terrorism	Covered for all
Accidental Death	Covered for all
Permanent Total Disablement	Covered for all
Permanent Partial Disablement	Covered for all

16. Enrolment and placement details of students in the last 3years:

Placement percentage of last three years:

Academic Year	Students Eligible	Students Placed	Percentage	Gap
2020-2021	179	179	100%	-
2019-2020	163	156	95.7%	4.3%
2018-2019	175	175	100%	-

Percentage of placements last three years

Another aspect of placements is the salary of the students placed (see figure 10.2). In the year 2019 (batch 23) the average salary increased from Rs. 7.04 lakhs per annum to Rs.7.76 lakhs in the year 2020 (batch 24). However, there has been a slight drop to Rs. 7.3 Lakhs per annum in the year 2021 (batch 25) which is attributed to the pandemic.

17. List of Research Projects/ Consultancy Works:

Consultancy list CAY- 20-21

S. No.	Programme	Faculty Coordinator
1	Kesoram Industries Ltd	Prof. Rajendra Desai
2	JJ Glastronics Pvt. Ltd.	Prof. Sanjoy Mukherjee and Mr. Rajarajan
3.	Apllo Tyres	Prof.J. Philip
4.	Campus to Corporate for GET trainees Batch 3	Dr. Subha, Ms. Kavita Nair, Dr. Daniel Inbaraj, Dr. Badrinath, Dr. Rajkumar, Mr. Rajarajan, and Dr. K.A. Asraar Ahmed
5.	Campus to Corporate for GET trainees Batch 2	Dr. Subha, and Ms. Kavita Nair,
6.	Campus to Corporate for GET trainees Batch 1	Dr. Subha, and Ms. Kavita Nair,

Consultancy list CAY- 19-20

S. No.	Programme	Faculty Coordinator
1	Panasonic Life Solutions India Private Limited	Dr. Rony George Kurian
2	Bharat Electronics Limited	Dr. NMK Bhatta
3	Planting Profits LLC	Prof Rajendra Desai
4	L3 Communications India Pvt Ltd	Dr. NMK Bhatta
5	Bharat Electronics Limited	Dr. NMK Bhatta
6	Centre For Development of Telematics	Prof Rajendra Desai
7	T V S Motor Company Limited	Dr. NMK Bhatta
8	T V S Motor Company Limited	Dr. NMK Bhatta

MoUs with Industry

S.No.	Name of the Company	Emblem	Date of Agreement
1	Afthonia Pvt. Ltd	aφthonia	28-10-2021
2	Ignitho Technologies (India) Pvt. Ltd	Ignitho	08-09-2021
3	KMUNOTAG Pvt. Ltd.		08-09-2021
4	CM Envirosystems Pvt. Ltd	CME	08-09-2021
5	Sri Sai Industries Pvt. Ltd.	SRI SAI INDUSTRIES Safe / Sustainable / Innovative	08-09-2021
6	Kushagramati Analytics Pvt. Ltd.	Kushagramati ANALYTICS	08-09-2021
7	72 Degrees Consultancy Services LLP		01-04-2019
8	Panasonic Life Solutions India Pvt. Ltd.	Panasonic	03-04-2019
9	Hunger Box	HungerBox	06-02-2019
10	Constask Management Solutions LLP	constask®	06-02-2019
11	Finitiatives Learning India Pvt. Ltd.	FLIP	12-04-2018

Collaboration with Management Associations and Industry Bodies:

ABBS - Association of BRICS (Brazil, Russia, India, China and South Africa) Business Schools. Where our XIME Chairman Prof. J. Philip is the Founder President in the year 2009.

AIMS - Association of Indian Management Schools. Where our XIME Chairman Prof. J. Philip is the Founder President in the year 1988-92.

IAABS - Indian Association of Autonomous Business Schools

XAMI - Xavier Association of Management Institutes

IAJBS - International Association of Jesuit Business Schools

KAABS - Karnataka Association of Autonomous Business Schools

BMA - Bangalore Management Association

SHRM - Society for Human Resources Management

NHRD - National Human Resource Development

ISTD - Indian Society for Training and Development- Where our XIME Chairman Prof. J. Philip was national president.

CII - Confederation of Indian Industry- Where our XIME Chairman Prof. J. Philip was a founder trustee.

BIC - Bangalore International Centre

KIA - Karnataka Industries Association In addition

ELCITA - Electronics City Industrial Township Authority

GCNI - Global Compact Network India

Industry Visits

Industrial visits are a valuable part of PGDM programme, providing students insights into the internal working environment of industries. Industry visits sensitize students to the practical issues and challenges that organizations face in the business world. Industrial visits also give greater clarity about various management concepts for students as they actually witness how these concepts are put into action.

Academic Year	No. of Visits
2019-2020	5
2018-2019	19

Knowledge Generation on Management Education at Transnational Level- XIME Initiatives

XIME has been investing in knowledge generation on management education at trans-national level by holding national and international conferences over the years. Distinguished faculty and management experts participated in these conferences and had presented papers and exchanged their thoughts on the theme of the conferences which were contemporary.

These interactions enabled prepapring its students to have deeper appreciation of the international management practices and orient them to take up their roles in business with international orientation. They also helped in a great deal to enhance the curriculum content and teaching processes as required.

National and International Conferences held at XIME

S. No.	Year	National Conferences	International Conferences
1	April 2011		Seminar on India - Europe Partnership
2	March 2012		International Conference on HR Practices
3	March 2013		International Labour Law Conference 2013
4	April 2014	CSR: A Partnered Approach in Implementation	International Conference on Revisiting the MBA
5	April 2015		International Seminar on "The Director/Dean as the Pivot of a B-School
6	March 2016		International Conference on Management Education Looking Beyond the Curriculum - What to teach and how to teach?
7	March 2016		International Conference on 'Negotiation & Beyond'
8	March 2016		International Conference on 'Business Incubation &

			acceleration: Technology, Business and Social Dimensions
9	December 2016	Conference on 25 years of Liberalization and its Impact on Indian Financial Sector	
10	April 2017		An International B-Schools meet on Management Education
11	April 2017		2nd International Academic Conference on Entrepreneurship & Innovation in the Knowledge Economy
12	April 2018		International Conference on "Best Practices in Health Care Management"
13	April 2019	National Conference on Management Education in India - Time to Transform	International Conference on United Nations Sustainable Development Goals
14	January 2020	National Seminar on Make in India: Making it Work	

No. of Guest lectures held at XIME for the past 3 years

Academic Year	No. of Guest Lectures
2020-2021	12
2019-2020	30
2018-2019	23

List of Guest Lectures from industry for the Academic Year 2020-2021

S. No.	Date	Name Of Activity/Guest Lecture	Resource Person Details
1	30-03-2021	Cyber Security	Mr. Svetozar Vesic, IT Manager at Institute national de la recherché

			scientifique (INRS), Canada
2	03-03-2021	Leadership Conundrums: The Power of Straight Lines.	Lt General A Arun, General Officer Commanding Dakshin Bharath Area
3	19-02-2021	The impact of the pandemic on the economy.	Mr. David Rasquinha, MD of EXIM Bank
4	10-02-2021	Scope of Data Science	Ms.Anubha Dadhich, Automation Engineer
5	09-02-2021	Strategic Account Management, Revenue Growth, Customer satisfaction	Mr. Aniruddha Chatterjee, Market Leader of Key and Strategic Account Management at Refinitiv
6	15-01-2021	Advancements in B2B Marketing	Mr. Arun Gopalaswami, CEO aand Co-Founder of Recotap
7	23-12-2020	Effective Management Skills for Successful Organizations	Prof. Victor Solntsev, Director of the International Scientific and Educational Center for Innovation Management (ISECIM) from RANEPA, Moscow, Russia
8	21-12-2020	Accreditation, Quality, Rankings, Benchmarking and Roadmap for Excellence in Higher Education'	Prof. Natarajan, Former Chairman of AICTE
9	08-12-2020	Cyber Security: Present and Future Challenges for End Users, Corporations and Government	Mr. Svetozar Vesic, Director of IT, National Institute of Scientific Research, Montreal, Canada.
10	16-11-2020	How Technology is Disrupting the Marketing landscape	Mr. Puneet Gupta, Co-Founder and Global CTO at CoantumLeap
11	01-08-2020	Coping with Tough Times	Mr. Anil Valluri, Senior Director, Google, India

12	01-08-2021	Known and the Unknown	Mr. Deepak Padaki, Executive Vice President, Chief Risk Officer, Infosys

List of Guest Lectures from industry for the Academic Year 2019-2020

S. No	Date	Name Of Activity/Guest Lecture	Resource Person
1	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. David Rasquinha, MD, EXIM Bank
2	11-01-2020	National Seminar on "Make in India- Make it Work"	Prof. Suresh Babu, : Indian Institute of Technology, Madras
3	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Sam Jacobs, Founder & CEO, Bizz Universe Group
4	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Manoj Mehrotra, President, Hikal Ltd.
5	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Adithya Ganguly, MD, UK & India, Vertaag, USA
6	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Anand Sen, Executive Director, TATA International
7	11-01-2020	National Seminar on "Make in India- Make it Work"	Prof. C.P. Chandrasekhar, Former Professor of Economics, Jawaharlal Nehru University, Delhi
8	11-01-2020	National Seminar on "Make in India- Make it Work"	Dr. M.V. Rajeev Gowda, MP, Bangalore
9	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Narayanan Ramachandran, Advisor, The Takshashila Institution
10	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Srinivas Shirgurkar, Founder & MD, ACE Designers
11	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. L. Krishnan, President, Taegu Tech, India
12	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Nitin Kunkolienkar, President, MAIT

13	11-01-2020	National Seminar on "Make in India- Make it Work"	Ms. Smita Purushottam, IFS (Retd,) Former Ambassador to Switzerland and Chairperson, SITARA
14	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Rakesh Sasibhushan, CMD, Antirx
15	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Vinay Deshpande, Chairman, Encore Software Ltd
16	11-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Vikram Kirloskar, President, CII
17	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Jaimini Bhagwati, IFS (Retd.). Former Indian High Commissioner to the UK
18	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. B. Muthuraman, Former Vice Chairman, TATA Steel
19	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Deepak Hota, CMD, BEML
20	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Kamal Bali, President & MD, Volvo Group, India
21	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Mukundan, MD, Tata Chemicals
22	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. Raghavan Srinivasan, Editor, Business Line
23	10-01-2020	National Seminar on "Make in India- Make it Work"	Mr. S.D. Tripathi, VP-HRM, TATA Steel
24	15-11-2019	Creating Success in VUCA World	Mr. Ian Faria,
25	25-10-2019	Distinguished Speaker Series	Mr.Vijay & Mr.Darshan, Disability Awareness Seminar organised, Cheshire Disability Trust
26	27-09-2019	Distinguished Speaker Series	Mr. Manish R, Head, Product Communication, ICICI Prudential Asset Management Company

27	06-09-2019	Distinguished Speaker Series	Mr. Lakshminarayan Chairman, Herman International
28	24-08-2019	Distinguished Speaker Series	Dr. Subinoy Das & Dr. Banani Chakraborty From Mind Master - Topic - Success with Inner Technology - A new Dimension
29	01-08-2019	Distinguished Speaker Series	Mr. Aroon Raman, Former President, CII
30	27-07-2019	Distinguished Speaker series	Mr. David Rasquinha, Managing Director, EXIM Bank of India

List of Guest Lectures from industry for the Academic Year 2018-2019

S. No.	Date	Name Of Activity/Guest Lecture	Resource Person
1	15-02-2019	Guest Speaker	Ms. Janani Raghu, The Hindu
2	25-01-2019	Guest Lecture Series	Mr. Anoop Baokar, Director of Sales, Schneider Electric
3	24-01-2019	Guest Lecture Series	Mr. Edwin Moses, Group Vice President, Oracle
4	23-10-2018	Interactive Session	Mr. Rahul Maroli,Vice President, Ola Cabs
5	22-10-2018	Entrepreneurship Drive Program	Mr. Dhanushkodi
6	10-10-2018	Sessions for HR & Marketing Students	Dr. Manoj Varghese & Prof. Sandip Sen
7	08-10-2018	Guest Speaker - Empresario- The Entrepreneurship Club	Ms. Ami Shah, Co- Founder and Director, ORAWT
8	03-10-2018	Distinguished Lecture Series - Competing in a Disruptive World	Mr. Tim Yeaton, Executive Vice President, Redhat,

9	29-09-2018	Surgical Strikes Day	Brigadier Satyendra Kumar
10	26-09-2018	Guest lecture	Mr. Venkatesh Majji, Co-founder of RED Solar
11	24-09-2018	Guest Lecture (Mark XIME) on "Red Hat – Marketing At the Speed of Curiosity"	Mr. Burzeen S Vakil, Chief Marketing Officer, Red Hat
12	12-09-2018	Talk on "Classroom to Boardroom- using your EQ to manage the transition"	Mr. Ranjan Mathew, HR Director, Viola Communications, UAE
13	07-09-2018	Meeting with Elders of HR	Mr. Pallab Bandyopadhyay Mr. Mahalingam, Mr. B Venkataramana, Ms. Smita Saha, Mr. Inbasekeran Sivaraman
14	07-09-2018	Distinguished Speaker Series	Ms. Sushma Rajagopalan, MD & CEO, ITC Infotech
15	24-08-2018	Lecture on "Perspectives on Indian Capital Markets"	Mr. Manoj Shenoy, Chief Executive, Wealth Management & Group Head, CSR. L&T Financial Services.
16	24-08-2018	Mark XIME (Interactive session)	Mr. Bodi Kampani, an XLRI Alumnus, Director of Aakar Laminators, and Managing Director & Chairman, Young Concepts India Inc
17	24-08-2018	Hruday Inauguration	Ms. Emrana Shaik, Vice President, Human Resources of Asian Paints
18	16-08-2018	Talk on Eagle Leadership	Mr. John K John, Vice President - Learning and Development, Reliance Industries Limited
19	16-08-2018	Distinguished Speaker Series	Mrs. Indira Rajaraman, an eminent Economist

20	24-08-2018	Personality Development	REDS (Skill training Centre)
21	20-07-2018	Talk on "HR Competency"	Mr. Raj Arumugam, Vice President HR of Abirami Rice
22	17-07-2018	MarkXIME inauguration	Ms. Malavika Harita, CEO Saatchi and Saatchi Focus
23	14-07-2018	Empressario the Entrepreneurship Club	Mr. Mani James, Senior Vice President, Frost & Sullivan
24	13-07-2018	Guest Lecture (Finshiksha consultants)	Mr. Parth Parikh, Financial Risk Manager at FinShiksha Consultants Pvt Ltd
25	12-07-2018	Distinguished Speaker Series	Mr. B Muthuraman, Former M.D, TATA Steel Ltd.

e) Study tours

The Institute organizes students' study tours at national and international levels. It includes international tours/ study and conference visits to France, China, Japan and Brazil. They are additionally offered great learning opportunities through Summer Internships, Winter Internships, annual BRICS Students Meets and international study tours to East Asia and Europe.

f) Summer Internship Programme:

Under students internship programme they are required to engage with industry for a minimum period of 8 weeks. Some of the organisations where students carried out their SIPs are Tata Steel, KPMG India, ITC, Dell, Infosys, BOSCH, Volvo, Centrum, Flipcarbon, Hunger Box, Mind Tree, TEAMLEASE, VM- Ware, Schneider Electric, HDFC, etc. Several of them provided stipend to students ranging from Rs.5, 000 to Rs. 70,000 per month. The year-wise list is given in the Annexure-7.1.

18. LoA and subsequent EoA till the current Academic Year:

Academic Year	Name of the Programme	Link
2021-2022	PGDM and PGDM (Business Analytics)	**Click:** https://xime.org/uploads/topmenu/EOA_Report_21-22%20Bangalore_20210709114948.PDF
2020-2021	PGDM	**Click:** https://xime.org/uploads/topmenu/EOA_Report_2020-21_20200623012554.PDF

| 2019-2020 | PGDM | **Click:** https://xime.org/uploads/topmenu/EOA_Report_2020-21_20200623012554.PDF |

19. Accounted audited statement for the last three years:

Financial Year	Link
2020-2021	Click: https://xime.org/uploads/topmenu/FINANCIALS%20FY%2020%20-%2021_20220107044538.pdf
2019-2020	Click: https://xime.org/uploads/topmenu/FY%202019-20_20210303054057.pdf
2018-2019	Click: https://xime.org/uploads/topmenu/FY%202018-19_20200512033851.pdf

20. Best Practices adopted, if any:

The institute geared itself to manage the academic process through new practices that had to be implemented at a very short notice. It entailed the leaderships dynamic evaluation of the emerging unprecedented scenario and providing valuable and timely guidance, with faculty scouting for newer methods of handling the programmes/courses though online mode and adopting technology solutions. Some of them are

➢ Usage of Zoom/Google Meet for online teaching

➢ Slido/Mentimeter/Kahoot-360 for conducting online quizzes and class engagement

➢ Socrative Pro for assessment, teaching etc.,

➢ Online examination using "Mettle" platform with Artificial Intelligence enabled proctoring.

Further getting students to the campus and managing classes following COVID-19 protocols also called for extra-ordinary efforts and diligence on the part of the faculty and leadership.